COMPASS GROUP PLC

ANNUAL GENERAL MEETING - 8 FEBRUARY 2018: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 8 February 2018. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

| | | No. of Votes | | | | | No. of |
|-----|---|----------------|--------|--------------|-------|---------------|-------------|
| Res | | 'For' & | | No. of Votes | | Total No. of | Votes |
| No | Details | 'Discretionary | % | 'Against' | % | Votes Cast | Withheld |
| 1 | Receive and adopt the Annual Report and Accounts | 1,203,095,791 | 100.00 | 16,314 | 0.00 | 1,203,112,105 | 10,722,629 |
| 2 | Receive and adopt the Remuneration Policy | 1,153,741,571 | 95.90 | 49,370,003 | 4.10 | 1,203,111,574 | 10,721,950 |
| 3 | Receive and adopt the Directors' Remuneration Report | 1,161,167,059 | 96.58 | 41,072,852 | 3.42 | 1,202,239,911 | 11,593,421 |
| 4 | Declare a final dividend | 1,213,255,270 | 99.97 | 402,519 | 0.03 | 1,213,657,789 | 175,736 |
| 5 | Re-elect Dominic Blakemore | 1,182,004,492 | 97.40 | 31,610,435 | 2.60 | 1,213,614,927 | 217,633 |
| 6 | Withdrawn | N/A | N/A | N/A | N/A | N/A | N/A |
| 7 | Re-elect Gary Green | 1,204,190,322 | 99.59 | 4,953,770 | 0.41 | 1,209,144,092 | 4,688,468 |
| 8 | Re-elect Johnny Thomson | 1,205,741,493 | 99.35 | 7,865,355 | 0.65 | 1,213,606,848 | 225,712 |
| 9 | Re-elect Carol Arrowsmith | 1,196,006,689 | 98.77 | 14,867,710 | 1.23 | 1,210,874,399 | 2,958,853 |
| 10 | Re-elect John Bason | 1,200,257,321 | 99.12 | 10,616,100 | 0.88 | 1,210,873,421 | 2,959,139 |
| 11 | Re-elect Stefan Bomhard | 1,200,233,112 | 99.12 | 10,640,990 | 0.88 | 1,210,874,102 | 2,958,458 |
| 12 | Re-elect Don Robert | 1,200,555,202 | 99.15 | 10,321,789 | 0.85 | 1,210,876,991 | 2,956,261 |
| 13 | Re-elect Nelson Silva | 1,200,578,880 | 99.15 | 10,293,502 | 0.85 | 1,210,872,382 | 2,960,870 |
| 14 | Re-elect Ireena Vittal | 765,437,528 | 80.64 | 183,717,083 | 19.36 | 949,154,611 | 264,678,375 |
| 15 | Re-elect Paul Walsh | 1,090,843,555 | 93.98 | 69,866,174 | 6.02 | 1,160,709,729 | 53,123,522 |
| 16 | Reappoint KPMG LLP as Auditor | 1,210,912,428 | 99.78 | 2,720,935 | 0.22 | 1,213,633,363 | 199,889 |
| 17 | Authorise the Audit Committee to agree the Auditor's remuneration | 1,213,544,437 | 99.99 | 78,095 | 0.01 | 1,213,622,532 | 210,720 |
| 18 | EU political donations | 1,163,570,276 | 95.91 | 49,561,870 | 4.09 | 1,213,132,146 | 701,106 |
| 19 | Approve and adopt the Compass Group PLC LTIP Rules 2018 | 1,135,873,646 | 95.77 | 50,218,772 | 4.23 | 1,186,092,418 | 27,740,833 |
| 20 | Authority to allot shares | 1,098,065,313 | 90.48 | 115,541,480 | 9.52 | 1,213,606,793 | 226,458 |
| 21 | Authority to allot shares for cash* | 1,157,440,299 | 95.59 | 53,423,446 | 4.41 | 1,210,863,745 | 2,969,507 |
| 22 | Additional authority to allot shares for cash in limited circumstances* | 1,128,813,707 | 93.22 | 82,050,455 | 6.78 | 1,210,864,162 | 2,969,089 |
| 23 | Authority to purchase shares* | 1,197,149,810 | 98.75 | 15,193,126 | 1.25 | 1,212,342,936 | 1,487,013 |
| 24 | Reduce general meeting notice periods* | 1,125,205,577 | 92.72 | 88,400,507 | 7.28 | 1,213,606,084 | 227,168 |

* Passed as a special resolution.

Votes 'withheld' have not been included in the calculation of whether a resolution is carried. Percentages have been rounded to two decimal places.

A copy of the above results will shortly be available in the investor section of the Company's website <u>www.compass-group.com</u>.

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at <u>www.Hemscott.com/nsm.do</u> using Compass Group PLC's code 'CPG'.

As at the close of business on 8 February 2018, the issued share capital was 1,589,736,625 ordinary shares of 11 1/20 pence each of which 6,273,122 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,583,463,503 each ordinary share having one vote.

ENDS

Enquiries:

Investors/Analysts:

Mark J White, Group General Counsel & Company Secretary

Note to Editors: Compass Group PLC is the world's leading food service company, which generated annual revenues of £22.6 billion in the year to 30 September 2017. It operates in around 50 countries, employs over 550,000 people and serves over 5.5 billion meals a year. The Company specialises in providing food and a range of support services across the core sectors of Business & Industry, Healthcare & Seniors, Education, Sports & Leisure and Defence, Offshore & Remote, with an established brand portfolio.